



Date: Monday, January 23, 2023, 5:00 pm
Spartanburg Community College, Dr. Benjamin Snoddy Boardroom

Subject: Minutes from The Spartanburg County Commission for Technical and Community Education Meeting

Attendees: Chairman Anderson, Vice Chairman Keller, Secretary Hill, Commissioner Tate, Commissioner Fowler, Commissioner Bell, Dr. Mikota, Dr. Obi, Ms. Hughes, Mr. Grace, Mr. Burroughs, Commissioner Kennedy, Commissioner O’Neill

Absent: Commissioner Sarratt, Commissioner Smith, Mr. Burns, Commissioner King

- I. Chairman Anderson called the meeting to order at 4:43 pm.
- II. Chairman Anderson presented the December 1, 2022, meeting minutes, which previously had been shared with the Members and asked if any Member had edits or questions. Hearing no amendments or objections, Chairman Anderson asked for a motion to approve the minutes as written. Commissioner Keller motioned to approve the December 1, 2022, meeting minutes, Commissioner Fowler seconded the motion, and all voted aye.
- III. Chairman Anderson presented the Consent Agenda Items, which previously had been shared with the Members and asked if any Member had edits or questions. Hearing no amendments or objections, Chairman Anderson asked for a motion to approve the Consent Agenda Items as presented. Commissioner Fowler motioned to approve the Consent Agenda Items, Commissioner Hill seconded the motion, and all voted aye.
- IV. President’s Report presented by Dr. Michael Mikota, President

Dr. Mikota presented a summary of some of the work that has been accomplished during the last month. Highlights are:

1. Spring Semester Enrollment Update
 - a. 1.72% growth from last year, year over year
 - b. Capped out same as the fall semester because of a lack of academic section growth. The college is working to remedy this bottleneck.
 - c. Initiatives are underway to add more sections for capacity growth for the Fall 2023 Semester
2. Academic Program Expansion – Institutional Effectiveness

- a. Student outcomes – While at the SACSCOC Meeting in Atlanta Dr. Mikota was asked about the student outcomes processes. The College is behind on how that is managed from previous years of not implementing updated processes. Changes are being made to address and bring this up to speed.
 - b. Many updates are needed in curriculum for example CPT 101, College 101, College 103 are archaic courses and are no longer needed.
3. New Vice-President of Academics, Dr. Lisa Satterfield will start her tenure with SCC very soon. She comes to Spartanburg Community College from South College where she served as Campus President in Asheville, NC. Dr. Satterfield ran the Institutional Effectiveness for all of South College and has a background specifically in Radiological Technology and Health Care. Dr. Satterfield also managed Business programs and other multiple programs of growth. Both academically and on Institutional Effectiveness, Dr. Satterfield will bring tremendous value to the College. Dr. Satterfield's first day will be on Wednesday, February 1, 2023.
4. Growth, Expansion and Modernize
 - a. Growth is necessary to be successful as well as to attract new businesses to this area and South Carolina. Therefore, we are implementing a new strategic plan, that the commission has been briefed on and shall adopt in an upcoming meeting, that will position the College for the demands that our region will continue to see.
 - b. Dr. Mikota serves on the SC Labor Force Participation Task Force, Coordinating Council for Workforce Development, SC Board of Economic Advisors and the one common topic of discussion is Implementation. There is a need for more workforce and capacity. As a thought leader and an advocate for change in the State to meet the demands of the economy, Dr. Mikota looks forward to implementing many new initiatives in the coming years at SCC to lead workforce development efforts.
 - c. South Carolina Labor Force Participation Rate (LFPR) in 1994 was 67.3%; Currently at 58.4%. South Carolina has seen increase in LFPR during the same time in those with bachelors degree attainment, mostly due to demographic changes and gap filling from the loss of textiles. However, there is more of a push for skill sets and new dynamic demands for talent increase worldwide.
 - d. The failure on the side of LFPR is on the output of those individuals going into trained areas as well as production workers. As demographics continue to shift their will be a need to boost capacity through multi-phase approaches to higher education attainment.
 - e. South Carolina is 7th worst in the LFPR, tied with Tennessee. Some states at the top are North Dakota 71.6%, Nebraska 70.8%, and Iowa 70.4%

- f. From a county perspective, Spartanburg is at 61.6% which is almost the same as Georgia at 61.9%, Cherokee is at 55.2%, Alabama is at 55.3%, Union is at 56.4% and Arkansas is at 57.6%.
- g. There is a meeting with BMW tomorrow to discuss their need of production and manufacturing workers, and SCC will be ready to develop a plan to support this initiative. Increase partnership and interaction between the College and this major international manufacturer has increased ten-fold in the past several months.
- h. Duke Energy most recently donated \$50,000 to expand the HVAC program at the Cherokee County Campus.
- i. There is also an upcoming meeting with Phil Feisal from Spartanburg Regional Hospital because from a healthcare standpoint there is a dire need and Spartanburg Community College will need to deliver trained students more now than ever.
- j. Dr. Mikota met with the BEA last week. A forecast will be done in February. The economy is trending to flatten out with regards to the revenue generated from South Carolina. There needs to be caution as to how to keep revenue sources varied. The reoccurring funding from the State does not always deliver upon what the College needs to do from an operations standpoint. This means being conscientious of tuition cost, partnerships with counties, investments, and other revenue pieces a most important and the College continues to grow and expand.
- k. There has been a lot of discussion at the State level with the Coordinating Council for Workforce Development about how to set up modernization. Mr. Jay West is leading the House Economic Development Modernization Committee and he and staff visited Spartanburg Community College a couple of times in December due to the work being done at the Spark Center Tyger River Campus and through the innovative workforce programs that Dr. Mikota and his team are bringing forth. This leadership showcases to all of South Carolina a model for growth for the region, state, the southeast and the country.

5. Legislative Priorities

- a. Tyger River –Duncan, SC – Tyger River Campus and Spark Center
 - SPARK Center Enhancement - Economic Development – Mobility - Supply Chain Innovation HUB – Total = \$35 million
 - Electronic Vehicle Technology Production – Workforce Development and Training Site for new technology/emerging EV production
 - In partnership with BMW (6 miles to BMW Plant Spartanburg, and ~10 miles to new BMW Battery assembly facility in Woodruff, SC), Oshkosh Defense (next-generation mail carriers), and various suppliers within region and throughout South Carolina
 - Commercial Driver’s License (CDL) Training Program Expansion

- Plastic Mold Injection Program Expansion
 - Automotive Service Associate and Certificate Degree Program – Electric Vehicle Service Technology and Hydrogen Fuel Cell Emerging Service Technologies
 - Degree Program in Advanced Manufacturing – Logistics and Supply Chain
 - New Associate and Certificate Degree Programs in Diesel and Emerging Technology
 - Clean Room Micro-Electronics Economic Advancement Engine – Quantum Technology – Electric Vehicle Battery Manufacturing – New Program Development in Microelectronics – Metrology and Quality Technology
 - Cyber-Physical Security Program - Smart Grids, Distributed Generation and Optimization, Protection and Control Systems
- b. Cherokee County – Gaffney, SC – Cherokee County Campus
- Upcoming meeting with Freightliner on January 31st to discuss support of the Spark Center
 - Upcoming presentation to Cherokee County Council – February 21st
- c. Cherokee County Campus Development - Total = Currently marked for a portion of \$11 million until future plans are brought forth by architect within the next couple of months
- Joint-Meeting Space for economic development, academic/applied programs, and community utilization linked to Palmetto Patriots Rural Health Institute for expanded instruction and accessible training/technology application. (Palmetto Patriots Rural Health Institute Funded in 2022 SC Legislative Budget)
 - Commercial Driver’s License (CDL) Training Program Expansion
 - Automotive Service Associate and Certificate Degree Program – Electric Vehicle Technology and Hydrogen Fuel Cell Emerging Technologies
 - Academic/Training Program Expansion in Horticulture, HVAC, and Emergency Medical Tech
 - Property Expansion – Road Infrastructure Construction – Parking Revisions/Truck Pad – Campus Greenspace – Pedestrian Corridors for Campus Connectors
6. Implementation of Strategic Plan
- a. Reporting Metrics are being structured
- b. Need for an Academic and Facilities Master Plan
- Showcased Central Carolina Technical College Academic and Facilities Master Plan that was formed under Dr. Mikota’s leadership

- There is a need to look for funding resources and strategies to improve upon facilities. There are some nice assets in some areas, but in others the College has gotten behind which the plan will help
 - Competitive nature of our college to set the stage to recruit students when vast investments have been made in various school districts
7. Union County Update a meeting with Union County Supervisor, Phillip Russell to place at the beginning of January to discuss further partnership, but there are not any developed plans to move forth on any action from Union County or the Union County School District.
8. Free Tuition Initiative
- a. New Format of having performance requirements to qualify
 - b. Utilization of unencumbered funds approximately \$5 million
 - c. Dean's List and Donuts – 634 Chasers on the Dean's List for Fall 2022
 - i. Various stories of student achievement from having access to higher education through the Free Tuition Initiative. Thousands of new Chasers have been touched by this opportunity.
9. College Seal
- a. New College Seal has been designed by Marketing and will become the new official seal of Spartanburg Community College. A copy of the new seal was furnished to the members.

Chairman Anderson asked for a motion to approve the President's Report as information. Commissioner Bell motioned to approve the President's Report, Commissioner Keller seconded the motion, and all voted aye.

V. FINANCIAL REPORT

Ms. Melissa Hughes

Ms. Melissa Hughes presented information on Actuals for 2nd Quarter.

As of December 31, 2022, SCC received 67% of our budgeted revenues, which is 11% less than this time the previous year. Despite the decrease as a percent of the budget, the college is showing an increase in revenues, year over year, of \$3,788,853. There are no major issues currently versus the budget or last year. Expenditures, as a percent of the budget were at 48%, which is 6% less than the previous year.

Chairman Anderson asked for a motion to approve the Financial Report as information. Commissioner Bell motioned to approve the Financial Report, Commissioner O'Neill seconded the motion, and all voted aye.

VI. South Carolina Technical College System Update

No updated was presented as Mr. Grant Burns was unable to attend the meeting.

VII. ADJOURN

Chairman Anderson asked for a motion to Adjourn the meeting. Commissioner Fowler motioned to Adjourn. Commissioner Hill seconded the motion. All voted aye, and the meeting Adjourned at 5:41 pm.

Respectfully Submitted by:

A handwritten signature in cursive script that reads "Tracey Hill". The signature is written in black ink and is positioned below the text "Respectfully Submitted by:".

Mrs. Tracey Hill, Secretary