**OneSCC Employee Campaign**

**September 2023**

FAQ

**The OneSCC Campaign**

**What is the OneSCC Campaign?**

OneSCC is the name of our annual all campus campaign to support the students, employees, and programs of Spartanburg Community College through the Spartanburg Community College Foundation.

**What does the campaign entail?**

The campaign is designed to educate, engage, and celebrate how philanthropy and charitable giving help to advance the mission and work of Spartanburg Community College. This includes informational sessions, online and printed materials and employee engagement events.

**Who participates in the campaign?**

All employees and retirees of the college, along with college commissioners, and the SCC Foundation Board of Directors are invited to participate in campaign activities and consider a gift to support the work of the Foundation based on their own capacity to give and, as much as possible, aligned with their charitable interests.

**What is the Rick Teal Campus Walk?**

For the second year, OneSCC is hosting a campus walk to raise awareness, spirits, and support for the Foundation. We will have the event on Friday October 6th, 2023, at 12:30 pm on the Giles Campus. This event will be an informal gathering to bring all our departments and campuses together for a fun and healthy activity. The entrance fee is $20.00. The proceeds from this event support the Rick Teal Memorial Fund for Employee Engagement and Recognition.

**Who is Rick Teal?**

Mr. Rick Teal, SCC’s Vice President of Human Resources from 2010 through 2021, was dedicated to bringing out the best in SCC’s talented workforce. He placed high value on employee recognition and strategic faculty and staff development. We lost Rick in 2021 and we honor his service and legacy through the establishment of the Rick Teal Fund for Employee Engagement and Recognition.

**How do I make a Gift to the Campaign?**

We try to make giving a gift to the Foundation’s OneSCC Campaign as easy as possible. Employees can make gifts in the following ways:

* Payroll Deduction
* One-time gift of cash or check
* Walk participation
* Recurring Credit Card Payment

**I don’t know where to give but want to make a difference.**

We encourage all employees to make a thoughtful gift to the Foundation through OneSCC. Therefore, we have the following giving options:

* The Rick Teal Fund: Supports faculty/staff engagement and recognition
* Chaser Impact Fund (Highest Need): This supports a wide variety of programs and needs and allows the SCC Foundation to put your money to work where it will make the greatest impact.
* The Chaser Success Fund: This fund supports student Emergency, Book, and Backpack Funds based on the needs of student requests and on the recommendation of our student-success educators.

**Can I designate my gift to a specific fund or program?**

Yes! We encourage it. If you know where you want your money to be invested, please use the pledge form section noted as “other.” If we have further questions regarding your designation, we will reach out to ensure your intentions are followed.

**When does payroll deduction begin?**

Payroll deduction for the 2023 OneSCC Campaign will start in January of 2024.

**The Spartanburg Community College Foundation**

**What is the Spartanburg Community College Foundation?**

The Spartanburg Community College Foundation is a not-for-profit, independent 501 (c) (3) organization in the State of South Carolina. The mission of the Foundation is to generate resources of all kinds by building and strengthening partnerships to advance the goals of Spartanburg Community College. This means that we raise money and bring in other donations to promote student success and to support the needs of college faculty and staff.

**Why does the Foundation exist?**

The Foundation is a partner of the College and provides a public/private partnership vehicle for raising and managing money above that appropriated from the state funds. Moreover, the Foundation serves to engage our community through the sponsorship and support of events and gatherings, as well as through our Board and committee service. We are here to help students and employees to be as successful as they can be, and to help the college to achieve its goals.

**Where do donations go?**

Any gifts received by the Foundation are used to support the success of the College and its students. This includes scholarships and funds for student support initiatives, professional development opportunities for faculty and staff, and programmatic needs for the college.

**Who Oversees the Foundation?**

The Foundation is governed by a Board of Directors composed of community leaders representing Spartanburg, Union, and Cherokee Counties.

**Are my donations to the Foundation tax-deductible?**

The Foundation is a registered 501(c)(3) charitable organization. Gifts to the Foundation generally qualify as a charitable tax dedication with the Internal Revenue Service.

**Do my gifts support the salaries of the Foundation Office staff?**

No. **All Foundation staff are employees of the College**. 100% of any gift designated toward student support, program growth, or employee recognition and development must **by law** follow our donors’ directives. If you want to be sure that your gift is directed toward a fund that speaks to you, contact us and we will be happy to help you match you with your charitable interest.

**All About OneSCC Wednesday Jeans Day**

**What is “OneSCC Wednesday Jeans Day” and how do I get it?**

OneSCC Wednesday Jeans Day is a fun incentive to encourage all employees to participate in our campaign. Employees can wear jeans on each Wednesday of the year if one or both of the following are secured:

* An individual employee who makes a gift or pledge of $60 or more to the OneSCC Campaign at any time during the year earns Wednesday Jeans Day.
* All employees, whether the employee makes a gift or not, can wear jeans if **80%** of all employees make a pledge or gift to the Foundation during the OneSCC campaign.

**When does OneSCC Wednesday Jeans Day begin and end each year?**

Wednesday jeans days are a direct result of making gifts or pledges to the annual OneSCC campaign. The last Wednesday jeans day made possible by last year’s is December 27, 2023.

**How will people know if I earned a Jeans Day?**

This year all donors that make a gift or pledge of $60 or more will receive a OneSCC lapel pin. We ask you to wear the pin every Wednesday to show your support for the Foundation (along with your jeans!)

**What if I lose my pin?**

Because the pins are not transferable to others, a $5 donation to the Foundation is required to receive a new pin. Yes, the pins are special!

**Do I need to wear my pin on OneSCC Wednesday Jeans Day if the entire campus secures 80% participation?**

Not really. But if the College does not earn 80% the pin will be an important way for you to show you earned a Wednesday jeans day.

**When will we know if the entire College earned Wednesday Jeans Day?**

As soon as we reach 80% participation, the Foundation will email everyone!

**Friday Chaser Spirit Day and OneSCC Wednesday Jeans Day are not the same thing.**

The only Jeans Day tied to the OneSCC campaign are WEDNESDAYS. We have shared how we earn Wednesday jeans above. Friday is Chaser Spirt Day to celebrate our mascot, Chaser, and all she means to our college and community. The gifts to the campaign do not impact Chaser Sprit Day.

**Incentives and the OneSCC Raffle**

**What are incentives?**

Incentives are items offered to donors in gratitude for their donation. Incentives are listed on the donation form and the OneSCC webpage by donation level.

**When will I receive any incentives for my gift or pledge?**

Most items will be distributed as close to the campaign period as possible.

**What is the OneSCC Raffle?**

Also, all donors - at any level – will receive ONE entry in our raffle.

* The 2023 raffle is a celebration of SCC our students, programs and alumni and include:
* Two $50 gift cards to the Book Inn, ten vouchers for guaranteed entry into the SCC Culinary Program’s Thanksgiving Lunch or Dinner,
* Ten vouchers for Chaser’s “Dream It” Spa Treatment courtesy of SCC’s Esthetics Program,
* Two $50 vouchers to SCC Horticulture Department’s plant sale,
* Three selections of all-purpose flavor enhancers created by SCC Alums Ed and Ysante McDowell owners of Ed’s All Purpose Seasonings & Rubs,
* Three selections of delectable sweet treats crafted by SCC Alumna Trang Pitts owner of Bak’d,
* And a custom made cake designed and created by SCC Alumna Alison Phelps owner of Big Tasty Bakery

**When will the raffle drawing take place?**

The Foundation will host two raffle drawings featuring as much as one-half of all the raffle items offered.

All College meeting on September 8, 2023

The first raffle drawing will take place during lunch provided after to the All College meeting on September 8, 2023. All donors that have pledged or give on or before September 8th will be included in the raffle. Pledges will be taken at lunch on September 8th with the raffle concluding the lunch event.

Rick Teal Walk on October

The second raffle drawing will take place after the Rick Teal Walk on October 6, 2023

The second raffle drawing will take place after the Rick Teal Walk on October 6, 2023. This raffle will feature at least half of all the items offered in the raffle.

**Can I win twice?**

No. First, you would be incredibility lucky if you do win twice as all donors, no matter the amount, only receive one entry. However, we hope to share the fun with as many donors as possible. So, all winners will be removed from all subsequent drawings.